



Project Aurora

Nurses Recruitment to Belgium

Frequently Asked

1 What is the approximate salary range for a Registered Nurse in Belgium?

When you become a **registered nurse** in Belgium after the completion of 1 year training and with a B2 certificate in Dutch, the minimum Gross salary is 3.140 euros/month (Rs 282.928/month) and a **Net salary of 2190 euros/ month** (Rs 189.613/month). Salary will increase with consecutive years and seniority level.

2 Can I bring my dependents along with me?

Yes. Once the working migrant receives a positive decision on the single permit visa, the spouse and children can apply for a family reunification visa at the Belgian embassy. The family reunification procedure can take up to nine months. As housing during the first year is provided only for the applicants, it is only possible to bring your family members to Belgium after completing one year of training in Belgium.

3 Will my spouse have permission to work in Belgium?

Yes, they will receive a residency permit A and can work in Belgium with this permit.

4 Will my children get free schooling?

In Belgium, access to education is free until the end of compulsory schooling, (18years).

5 How long will it take to get Permanent Residency in Belgium?

Once you live in Belgium for five years, you may qualify for Permanent Residency in Belgium.

Certain residents can apply for Belgian nationality if you qualify for certain requirements.

Both allow you to stay in Belgium indefinitely.



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6 Does the institution provide free accommodation & food?

Accommodation in India is paid by the project. During the training in Kochi, Kerala, the Lourdes Institute provides accommodation.

Accommodation during the first year in Belgium is arranged by the employers in Belgium. A low rent has to be paid.

Food is the responsibility of the participants.

The employers in Belgium provide meal vouchers to buy a certain amount of food and groceries.

7 Who pays for my flight and Visa charges?

The cost of the visas in India and the flight is paid by the project. Guidance for visa procedures and tickets will be done by ODEPC Kerala.

8 What should I bring with me?

- Laptop and Mobile phone
- Travel Insurance
- Forexcard
- Passport photos
- A universal adapter or European style two-pin plugs for charging mobile phones, laptops etc.
- Sweaters and Jackets to keep you warm as it is a cooler climate in Belgium during Winter, Spring and Autumn.

9 When can I avail the paid holidays?

After the first year of work, you are entitled to paid holidays. The number of days depends on the working regime.

10 What type of Visa will I receive?

The candidate will get a Single permit valid for 1 year.

The employer will extend it for 1 year, afterwards under statute of nurse for 3 years.

Finally, the Single Permit can be applied for indefinite duration.



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11 Do I have to sign an employment contract?

The candidate will work with a Single Permit (5 years) under a single employer. You are entitled to an unlimited job contract.

The contract can be switched or terminated any time by mutual agreement based on approval of both parties.

12 Who will handle the immigration process?

The immigration procedures will be handled by ODEPC Kerala.

13 Can I work overtime or in other hospitals?

During work with Single Permit (5 years), you have to work under a single employer. The initial training period will include 73% work and 27% lessons.

After the training you can work full time for 38 hours/week.

14 What is the duration of training?

There is a free 6 months training program in Kochi, Kerala from July- December. This include an intensive Dutch language course to B1 level. Along with the language course there are introduction lessons on Belgian Geriatric care, Psychiatric care and Western healthcare model. The candidate need to reach level 2.1 of Dutch after 3 months of language course (September), if the level of Dutch is not sufficient, the possibility exists that the candidate cannot proceed the Aurora training program.

After complete successfully the training in Kerala, the candidates start 1 year training in Belgium in combination with work. The candidates have the continuation of Dutch language course until B2 level, combined with working as a Healthcare assistant.

The candidate achieve the degree of Registered nurse in Europe after successful completion of the training program.

The training program in Kerala offers stipend.

The combined work and study program in Belgium offers salary.

16 Will I be provided training materials?

Yes. Training materials are provided by the institution.



Government of Kerala



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What will I need to pay for?

- Accommodation in Belgium
- Private health insurance
- Personal expenses
- Food, clothing, utilities and communication costs.

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Where in Belgium will I be working?

Depending on the location of the employer, this could be in the city or in the countryside. The assignment of the candidates to employers is done in consultation with the candidates.

If you have additional questions you can contact EU@odepc.in.

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